COMPASS-ID™

COMPASS-ID™ is a program self-assessment tool for co-occurring capability or complexity capability that can be used by intellectual disabilities and supports programs, brain injury programs, and other programs working with individuals and families who have cognitive disabilities in the implementation of a Comprehensive Continuous Integrated System of Care (CCISC). It is designed to help these programs develop welcoming integrated services and supports that inspire hope and provide help to people and families with cognitive disabilities who have complex (co-occurring) issues in any area, including mental health, trauma, substance use, physical health, housing, legal, and/or parenting issues. Individuals and families that have multiple complex (co-occurring) issues are the expectation in intellectual and cognitive disabilities service settings, and with hope, kindness, and help, all can make progress toward having healthier, happier, and more meaningful lives.

COMPASS-ID™ is designed to be helpful to all types of programs offering services and supports to individuals with intellectual or cognitive disabilities and their families and caregivers, such as:

- Child and adolescent intellectual disabilities services
- Adult and older adult intellectual disabilities services
- Brain injury rehabilitation and support programs
- Supportive services settings (e.g., housing, vocational and educational)

COMPASS-ID™ is designed to produce a number of important organizational outcomes:

- Create a common language and understanding of complexity (co-occurring) capable services.
- Develop complexity (co-occurring) capability with the highest regard for the values of autonomy, self-determination, and self-efficacy, coupled with effective services and positive supports.
- Create a foundation for an improvement process through an empowered conversation involving people in the program partnering to improve the program and its services.
- Organize a baseline self-assessment of complexity (co-occurring) capability as the first step in a quality improvement process that leads to an action plan to make progress.
- Participate in a continuous quality improvement partnership regarding complexity (co-occurring) capability development for ALL types of programs in any system of care.

COMPASS-ID™ is organized by sections that address aspects of co-occurring capable or complexity-capable program design:

1. Program Philosophy
2. Program Policies
3. Quality Improvement and Data
4. Access
5. Screening and Identification
6. Integrated Strength-based Assessment
7. Integrated Person-centered Planning
8. Integrated Service/Support Programming
9. Integrated Service/Support Relationships
10. Integrated Service/Support Program Policies
11. Psychopharmacology
12. Integrated Discharge/Transition Planning
13. Program Collaboration and Partnership
14. General Staff Competencies and Training
15. Specific Staff Competencies