



## COMPASS-EZ™

COMPASS-EZ™ is designed to help individual programs organize a baseline self-assessment of recovery-oriented complexity (co-occurring) capability as the first step in a continuous quality improvement process in which the program designs an action plan to make progress. COMPASS-EZ™ is designed to help programs have a consistent method for measuring progress and continue the learning and change process by repeating the self-assessment at regular intervals. Most broadly, COMPASS-EZ™ is designed to be used globally by systems in transformation. All programs in the system can work in partnership, with each program using a shared process to make progress toward the collective vision of recovery-oriented complexity (co-occurring) capability across the whole system.

COMPASS-EZ™ is organized by sections that address aspects of a co-occurring (complexity) capable program's design:

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| 1. Program Philosophy                        | 9. Integrated Treatment/Recovery Relationships     |
| 2. Program Policies                          | 10. Integrated Treatment/Recovery Program Policies |
| 3. Quality Improvement and Data              | 11. Psychopharmacology                             |
| 4. Access                                    | 12. Integrated Discharge/Transition Planning       |
| 5. Screening and Identification              | 13. Program Collaboration and Partnership          |
| 6. Recovery-oriented Integrated Assessment   | 14. General Staff Competencies and Training        |
| 7. Integrated Person-centered Planning       | 15. Specific Staff Competencies                    |
| 8. Integrated Treatment/Recovery Programming |  |

COMPASS-EZ™ is designed to be helpful to a vast array of programs:

- Mental health settings, including inpatient, outpatient, and other levels of care
- Addiction settings, including residential, outpatient, and other levels of care
- Adult, Older Adult, Child and Adolescent services
- Supportive services settings, such as homeless shelters, correctional settings, child welfare settings
- Other service settings, such as primary care programs

COMPASS-EZ™ is designed to produce a number of important organizational outcomes. COMPASS-EZ™ helps programs, agencies and systems:

- Communicate a common language and understanding of recovery-oriented complexity (co-occurring) capable services for individuals and families with complex needs.
- Understand the program baseline of recovery-oriented complexity (co-occurring) capability so that there is an organized and rational foundation for a change process toward this vision.
- Provide a common tool and shared process that can be used in any system for an array of diverse programs working collectively on complexity (co-occurring) capability development.
- Create a continuous quality-improvement framework regarding complexity (co-occurring) capability development for all types of programs in any system of care that serves individuals and families with complex lives.